

Candidate Eligibility Criteria:

- » Bachelor of Science degree in Engineering or Science or Mathematics
- » Minimum cumulative undergraduate GPA of 3.2/4.0
- » Qualify to attend Sandia approved graduate schools
- » Begin working at Sandia for a minimum of two months prior to entering the graduate program
- » Ability to obtain a DOE security clearance which requires U.S. citizenship

To apply, go to:
sandia.gov/careers
keyword search: **CSMP**

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Critical Skills Master's Program (CSMP):

The Critical Skills Master's Program (CSMP) provides exceptional bachelor's-level candidates with the opportunity to pursue a fully funded Master's of Science degree. Successful applicants will become regular full-time Sandia employees and join multidisciplinary teams that are advancing the frontiers of science and technology to solve the world's greatest challenges.



Program Requirements:

- Apply to a minimum of 3 nationally accredited universities.
- Successfully complete the GRE as required by the universities of interest.
- Complete a master's degree within:
 - three semesters (five equivalent quarters / four trimesters) for a non-thesis option, or
 - four semesters (six equivalent quarters / five trimesters) for a thesis option.
- Maintain the required GPA set forth by the school in the discipline area of study.
- Service requirement upon completion of the graduate program.
- In addition, eligible CSMP participants must apply for a National Physical Sciences Consortium (NPSC) Fellowship.

Benefits:

- Obtain a master's degree while remaining on-roll as a Sandia employee and receive an annual salary (issued biweekly during school term).
- Regular employee benefits (except vacation accrual) while attending graduate school.
- Fully paid tuition and related tuition associated costs.
- Relocation benefits based on current Sandia policy.
- One four day/three night campus visit to secure housing and finalize graduate program details.
- Upon successful completion, placement in an appropriate technical staff position at Sandia.

